

DigEd PPDR

augmented process

A collaborative praxis-led approach for effective planning and development

- 1 Augments, doesn't replace** UNE's existing PPDR process
- 2 Builds in** collaboration and connection
- 3 Contextualises** individual plans and goals in the wider team and university
- 4 Designed** for learning by drawing on professional expertise
- 5 Enables** effective performance by scaffolding action

Events

PPDR Week

A hybrid flexible week-long event with scaffolded activities for collaborative reflective work and goal setting. Goals are drafted in a shared canvas and mapped to FutureFit goals and to DigEd goals to develop a contextualised big picture that shapes both our individual thinking and our team direction.

Plan Into Action workshop

A Community of Practice workshop focused on developing concrete action plans based on goals. Collaboration allows peer learning and identification of synergies, while shared canvas work scaffolds macro and micro planning. Stakeholder mapping supports effective action planning.

Enablers

Other core team principles that enable **process** to become **praxis**:

- Embedded Community of Practice work and peer learning at both team and portfolio level throughout the year to continuously nurture development and build strong professional identities
- Team-based working and cross-skilling to distribute expertise and explore new opportunities
- Drawing on design methodologies and learning and teaching principles to define our work
- Developmental evaluation - in situ monitoring and iteration of processes to continually build on our learning and experiences

